

# **Shashwat Furnishing Solutions Limited**

CIN: L20299RJ2021PLC073899



## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

### **PURPOSE AND OBJECTIVE**

- To familiarize the Independent Directors with the Company, nature of industry in which company operates, business model of the Company and also about their duties and responsibilities in the Company.

### **FAMILIARIZATION PROCESS:**

- Whenever any new Independent Director joins the Board, He/She is provided with a file containing information about the Company, Memorandum and Articles of Association of the Company, annual reports of last 3 years, latest investor presentation, copy of presentation made in last board meeting, copy of Code of Conduct for Directors & Senior Management and other policies adopted by the Board.
- Appointment Letter incorporating inter alia the role, duties and responsibilities is issued to Independent Directors once appointed on the Board.
- In every Board Meeting, presentation is made by Chairman & Managing Director or Chief Financial Officer or Key Managerial Personnel on business of the Company, performance of the Company and other important updates. All Directors participate in the discussion on the said presentation. Further, informal discussions are also made after the Board Meeting on the business of the Company.
- If any important events occur between two Board Meetings, Directors are informed by way of email or note or through telephonic discussions. Further the said matter is then discussed at length in subsequent Board Meeting.
- Any statutory updates and changes in important Acts and Regulations are circulated to all Directors by way of note or email. Hours Spent by Independent Directors in Familiarization Programmes.

**Registered Office** - 121, Mahaveer Nagar, Jain Colony, Guro Ka Talab, Jodhpur-342001, Rajasthan, India;

**Email** – [info@handicraftsvillage.com](mailto:info@handicraftsvillage.com); **Tel No.** – 9001269000, **Website:** [www.handicraftsvillage.com](http://www.handicraftsvillage.com)

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## SPECIFIC PROGRAMMES:

- Specific Familiarization programme will be conducted on a need basis during the Year.

Indo Count Industries Limited (the Company) has an on-going familiarization programme through Board Presentation, post Board Meeting discussions, etc., for all its Directors including Independent Directors and the details for the same are as under:

NAME INDEPENDENT DIRECTOR	OF	NUMBER OF BOARD MEETINGS ATTENDED		NUMBER OF HOURS SPENT	
		DURING 2021- 2022	CUMULATIVE	DURING 2021-2022	CUMULATIVE
Adesh Bhansali		05	05	2.5	2.5
Praveen Bokariya	Kumar	05	05	2.5	2.5
Neelabh Gotecha		05	05	2.5	2.5

NAME INDEPENDENT DIRECTOR	OF	NUMBER OF BOARD MEETINGS ATTENDED		NUMBER OF HOURS SPENT	
		DURING 2022- 2023	CUMULATIVE	DURING 2022-2023	CUMULATIVE
Adesh Bhansali		05	10	2.5	5
Praveen Bokariya	Kumar	05	10	2.5	5
Neelabh Gotecha		05	10	2.5	5

NAME INDEPENDENT DIRECTOR	OF	NUMBER OF BOARD MEETINGS ATTENDED		NUMBER OF HOURS SPENT	
		DURING 2023- 2024	CUMULATIVE	DURING 2023-2024	CUMULATIVE
Adesh Bhansali		04	14	2	7
Praveen Bokariya	Kumar	04	14	2	7
Neelabh Gotecha		04	14	2	7

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NAME INDEPENDENT DIRECTOR	OF	NUMBER OF BOARD MEETINGS ATTENDED		NUMBER OF HOURS SPENT	
		DURING 2024- 2025	CUMULATIVE	DURING 2024-2025	CUMULATIVE
Adesh Bhansali		5	19	2.5	9.5
Praveen Bokariya	Kumar	5	19	2.5	9.5
Neelabh Gotecha		5	19	2.5	9.5

NAME INDEPENDENT DIRECTOR	OF	NUMBER OF BOARD MEETINGS ATTENDED		NUMBER OF HOURS SPENT	
		DURING 2025- 2026	CUMULATIVE	DURING 2025-2026	CUMULATIVE
Adesh Bhansali					
Praveen Bokariya	Kumar				
Neelabh Gotecha					

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